



The Cutting Edge:

Special Edition

2014 Employee Recognition Awards



May 2015



On behalf of our VETS leadership team, I am proud to present twenty-two individuals and seven teams selected as our 2014 VETS Employee Award winners.

This marks the third year we have honored employees for exceptional service to our customers, to fellow teammates and to the communities in which we work and live.

It is a great honor for me to be among such caring and dedicated men and women.

Overall we received 55 nominations including nine team and 46 individual recommendations in the six categories for award. As in the past we chose to award employees and teams for their service to our customers, for inspired leadership, excellence in innovation, exceptional impact, outstanding commitment and recognition for giving to others.

While the intent of our program was to select just one awardee in each of the six categories, the remarkably high quality of nominations, reflecting commitment and service, required me to approve far more than what our policy suggested.

To all awardees, THANK YOU FOR YOUR SERVICE ON BEHALF OF OUR TEAM AND FOR YOUR WILLINGNESS TO HELP OTHERS!!!

To all nominees, please accept my deepest gratitude and thanks for all you do. We could never succeed without your support!!!

To all of our VETS employees, I extend my sincerest thanks and appreciation for all you do each and every day.

People first, people always,

James H. Moody
Chief Executive Officer
VETS, Inc.



2014 VETS Employee Awardees

VETS Award for Exceptional Impact

- ♦ **Highlands Courier Team**
SCOSS-Nebraska Service Center; Lincoln, Nebraska
- ♦ **Asylum "Mavs" Team**
SCOSS-Texas Service Center; Dallas, Texas
- ♦ **William Wood**
FAA eFAST Team; Washington, DC
- ♦ **Marianne Good**
Corporate Staff; Harrisonburg, Virginia
- ♦ **Contracts Team**
Corporate Staff; Reston, Virginia & Bumpass, Virginia
- ♦ **Robert Holmes**
AMC (ACFP); Scott Air Force Base, Illinois
- ♦ **Agile PM School VETS Team**
Veterans Affairs Acquisition Academy; Frederick, Maryland



President's Award for Outstanding Commitment

- ♦ **Dung Nguyen**
SCOSS-Texas Service Center; Dallas, Texas
- ♦ **Ann Braggs**
SCOSS-Texas Service Center; Dallas, Texas
- ♦ **Jessica Clough**
SCOSS-Nebraska Service Center; Lincoln, Nebraska
- ♦ **Christina Laible**
SCOSS-Nebraska Service Center; Lincoln, Nebraska
- ♦ **Jasmine Au**
FAA eFAST Team; Washington, DC
- ♦ **John Nixon**
Army G2 ASID team; Fort Belvoir, Virginia
- ♦ **Corporate Human Resources (HR) Team**
Corporate Staff; Clarksville, Virginia
- ♦ **Whitley Carson**
Business Development Team; Reston, Virginia
- ♦ **Charmaine Flowers**
SBA Hosting Project; Herndon, Virginia
- ♦ **Manjeera Patibandla**
VA-FSC; Austin, Texas



2014 VETS Employee Awardees

President's Award for Excellence in Innovation

- ♦ **PM Agile TO1 Instructional Design Team**
Reston, Virginia



President's Award for Inspirational Leadership

- ♦ **Ingrid West**
FAA eFAST team; Washington, DC
- ♦ **Tom Brady**
SCOSS Team, Reston, Virginia



VETS 360 Degree Honor Award

- ♦ **Ervin Toliver**
SCOSS-Texas Service Center; Dallas, Texas
- ♦ **Cintia Espinoza**
SCOSS-Texas Service Center; Dallas, Texas
- ♦ **Lori Preston**
SCOSS-Nebraska Service Center; Lincoln, Nebraska
- ♦ **Robin Hammond**
Corporate Staff; Clarksville, Virginia
- ♦ **Candice Cantrell**
FAA eFAST team; Washington, DC
- ♦ **CCE Team**
SDDC; Scott Air Force Base, Illinois
- ♦ **Vu Ngo**
Agile PM School; Frederick, Maryland



VETS Humanitarian Award for Giving to Others

- ♦ **Sandy Ibrahim**
FAA eFAST Team; Washington, DC
- ♦ **Penelope Reeder**
Veterans Affairs 508 Compliance Team; Washington, DC



Lincoln, Nebraska



On Thursday, March 19, 2015, VETS President, Jim Moody and our Site Manager, Jeanette Menke, presented awards to Christina Laible, Jessica Clough, Lori Preston and to the Highlands Courier Team. The VETS Nebraska Service Center team supports the Department of Homeland Security's Citizenship and Immigration Services Center in Lincoln, Nebraska. Both Christina and Jessica were awarded the "President's Award for Outstanding Commitment" for their efforts throughout 2014. Lori Preston was awarded the "VETS 360 Degree Honor Award." The Highlands Courier Team was honored with the "VETS Award for Exceptional Impact."

At the ceremony, Jim Moody also presented certificates of appreciation to those nominated for award to recognize their contribution to VETS successful efforts in 2014. Certificates were presented to Adam Schwarten, Marlys Sanders and Michael Hess for their nominations for the "President's Award for Outstanding Commitment" and to Danielle Bennett and Lanae Gary for nomination for the "VETS 360 Degree Honor Award." And, last but certainly not least, the 20 members of the Willey Team were recognized on their nomination for the "VETS Award for Exceptional Impact."

We wish to acknowledge that all employees at the Nebraska Service Center are people that believe in themselves, are confident in what they do, and know they are making a difference in the lives of others. They are a winning combination in all they do every day.



Lori Preston, recipient of the "VETS 360 Degree Honor Award."



Jim Moody and Christina Laible, recipient of the "President's Award for Outstanding Commitment."



Jim Moody and Jessica Clough, recipient of the "President's Award for Outstanding Commitment."



Lincoln, Nebraska



Jim Moody and the Highlands Courier Team, recipients of the “VETS Award for Exceptional Impact.” Team members pictured left to right: Christina Laible, Rochelle Dvorak, Braden Johnson, Bethany Walter, Bradley Naber, Constance Endicott, Brenda Green, Rosanne Barrett, and Sean Minchow.



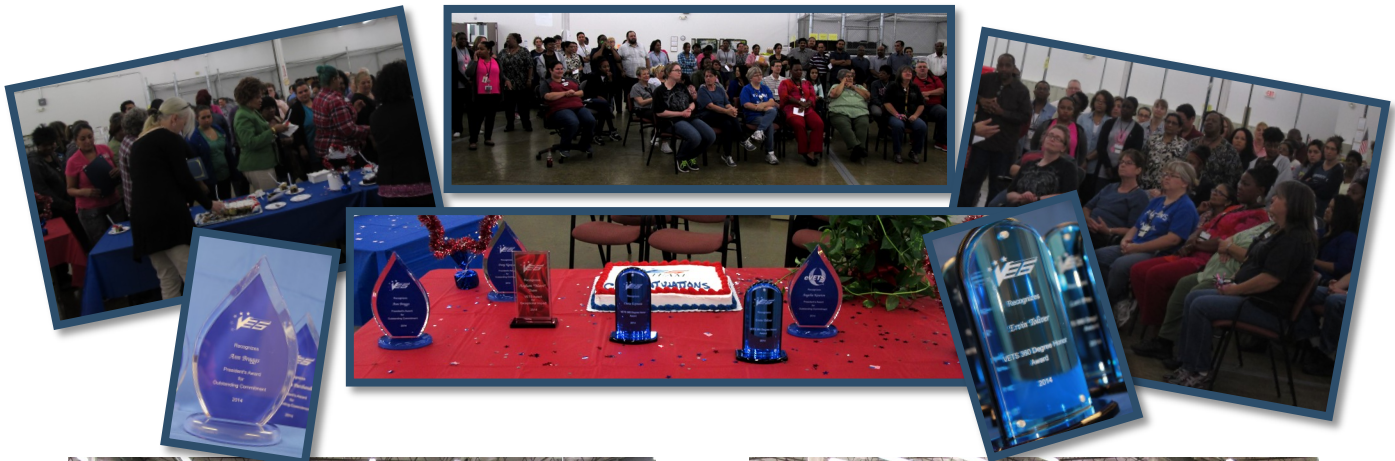
Dallas, Texas



On Thursday, April 23, 2015, in Dallas, Texas at the Texas Service Center's support site for the Department of Homeland Security's U.S. Citizenship and Immigration Services Center, five awards were presented to VETS employees. Honored were Ann Braggs and Dung "Matthew" Nguyen with the "President's Award for Outstanding Commitment," Cintia Espinoza and Ervin Toliver with the "VETS 360 Degree Honor Award," and the 21 members on the Asylum 'Mavs' Team with a plaque for the "VETS Award for Exceptional Impact."

In addition, Rachel Rigby was presented a Certificate of Appreciation for her nomination for the "VETS Award for Exceptional Impact" and Christie Gardner for her nomination of the "President's Award for Outstanding Commitment."

The employees of the Texas Service Center, under the guidance of Donna Bradley, Carol Dewey and their leadership team, have achieved outstanding results because they have created an atmosphere that has allowed the team to exceed the limits any individual could achieve. We can all be proud of the work and effort these men and women accomplish on behalf of others every day.



Jim Moody and Carol Dewey presenting Ann Braggs with the "President's Award for Outstanding Commitment."



Jim Moody and Carol Dewey presenting Ervin Toliver with the "VETS 360 Degree Honor Award."

Dallas, Texas



Jim Moody and Carol Dewey presenting Cintia Espinoza with the “VETS 360 Degree Honor Award.”



Jim Moody and Carol Dewey presenting Dung (Matthew) Nguyen with the “President’s Award for Outstanding Commitment.”



Jim Moody and the Asylum “Mavs” Team, recipient of the “VETS Award for Exceptional Impact.”



Washington, D.C.

On Tuesday, March 10, 2015, at the Washington, D.C. office of the VETS eFAST* Team, Jim Moody and John Sella, the VETS project manager, hosted an awards presentation to present plaques to five employees and presented certificates of appreciation to four employees nominated for award.

Awardees included Sandy Ibrahim, "VETS Humanitarian Award for Giving to Others," Ingrid West, "President's Award for Inspirational Leadership," Jasmine Au, "President's Award for Outstanding Commitment," Candice Cantrell, "VETS 360 Degree Honor Award" and Bill Wood, "VETS Award for Exceptional Impact."

Nominees that received recognition included Andrew Cheung, "President's Award for

Outstanding Commitment," Krystal Au, "VETS 360 Degree Honor Award," Shon Christina Choe, "VETS Award for Exceptional Impact," and John Mensah, "Presidents Award for Excellence in Innovation."

VETS eFAST employees, in support of the FAA, are smart, talented, dedicated and above all else, a team. The tasks our employees perform challenge their attention to detail, precision and initiative.

Their work within the FAA community motivates and encourages others to reach above and beyond what is simply required. We are so very lucky to have almost 40 men and women on our eFAST Team.

*eFAST: Electronic Federal Aviation Administration (FAA) Accelerated and Simplified Tasks.



Jasmine Au (represented by her sister, Krystal Au), recipient of the "President's Award for Outstanding Commitment," and Jim Moody.



William Wood, recipient of the "VETS Award for Exceptional Impact," and Jim Moody.

Washington, D.C.



Ingrid West, recipient of the "President's Award for Inspirational Leadership," and Jim Moody.



Candice Cantrell, recipient of the "VETS 360 Degree Honor Award," and Jim Moody.



Sandy Ibrahim, recipient of the "VETS Humanitarian Award for Giving to Others," and Jim Moody.



O'Fallon, Illinois

On April 8, 2015, Ms. Ethel Anderson, Vice President for Defense Department Programs, and Ms. Jane Clarke, VETS program manager at Scott Air Force Base, presented Robert Holmes the "VETS Award for Exceptional Impact." Robert earned this distinction based on his leadership, management and training skills and by providing functional and data management support services to the Air Mobility Command Program & Integration Branch, Advanced Computer Flight Plan Program. Rob excels because he leads, informs, coaches and mentors those he supports, and he does it better than anyone else.

In addition, Ms. Anderson honored the members of the SDDC Common Computing Environment (CCE) Team at Scott Air Force Base with the "VETS 360 Degree Honor Award." This 19-member team supports the maintenance and sustainment of the SDDC IT infrastructure that includes over 500 servers and 400 terabytes of data storage. Over this past year the team has excelled at implementing improvements in security, authentication, storage and connectivity. A notable achievement was the implementation of measures to monitor dashboards and provide metrics to fine-tune performance. This team does it all.

Nominees that received a Certificate of Appreciation included George Noble, "VETS 360 Degree Honor Award," Michael Speicher, "VETS Award for Exceptional Impact," and Matthew Ware, "President's Award for Outstanding Commitment." George, Michael & Matthew have achieved remarkable results in their work and most certainly deserve great credit for their efforts on behalf of our entire team.



Jane Clarke and Ethel Anderson presenting Robert Holmes with the "VETS Award for Exceptional Impact."



The CCE Team received the "VETS 360 Degree Honor Award."

Maryland, Virginia, D.C. Area



On Wednesday and Thursday, March 11 & 12, 2015, Jim Moody presented awards to several VETS organizations residing in the Maryland, Virginia and Washington, D.C. areas.

At VETS Reston, Virginia office on March 11, awards were presented to Thomas Brady, "President's Award for Inspirational Leadership," Whitley Carson and John Nixon received the "Presidents Award for Outstanding Commitment," and the VETS Contracting Team of Ashley Lenzi, Kia Perry and Mia Crume were presented the "VETS Award for Exceptional Impact."

Awardees unable to attend included Penny Reeder, honored with the "VETS Humanitarian Award for Giving to Others," and Charmaine Flowers, "President's Award for Outstanding Commitment." Mia Crume lives in the St. Louis area and was presented her award at the O'Fallon ceremony. Ashley Lenzi, on the contracting team, was also unable to attend.

The "President's Award for Excellence in Innovation" was presented to the U.S. Department of Veterans Affairs (VA) Acquisition Academy Program Management School—PM Agile Task 1 Instructional Design Team working from the Reston, Virginia office. Awardees included Jerry Prewitt, Kevin Henke, Mike Veazey, Jennifer Hughes and Justin Kent. Kevin and Jennifer were not able to attend the presentation.

On March 12, in Frederick, Maryland at the VA Acquisition Academy, Jim Moody presented awards to Vu Ngo for the "VETS 360 Degree Honor Award" and 22 members of the Agile PM School VETS Team, who received certificates of appreciation and a plaque for earning the "VETS Award for Exceptional Impact."

In noting the diversity, breath, talents and scope of the work performed by the awardees, Jim Moody, VETS President, remarked how humbled he was in the presence of such dedicated and outstanding professionals. "The one characteristic that stands out among these men and women is their willingness to put the needs of the team and the customer before their own and the pride they feel in the presence of each other in the service of their team. I am honored to be associated with each and every one of them."



Jim Moody presenting the "VETS Award for Exceptional Impact to the Contracts Team." Kia Perry is pictured accepting the award. Ashley Lenzi was unable to attend.



Ethel Anderson and Mia Crume, VETS Contracting Team, at the award ceremony in O'Fallon, Illinois.

Maryland, Virginia, D.C. Area



The PM Agile TO1 Instructional Design Team receiving the "President's Award for Excellence in Innovation." Pictured left to right: Mike Veazey, Jerry Prewitt, Jim Moody, and Justin Kent.



Awardees: John Nixon, Mike Veazey, Whitley Carson, Jerry Prewitt, Tom Brady, Kia Perry, with Jim Moody at the ceremony in Reston, Virginia.



Pictured are 20 members of the Agile PM School VETS Team upon receiving the "VETS Award for Exceptional Impact" from Jim Moody. The ceremony took place in Frederick, Maryland at the VA Acquisition Academy.



Jim Moody presenting Vu Ngo with the "VETS 360 Degree Honor Award" at the VA Acquisition Academy.

Clarksville, VA

On Tuesday, April 21, 2015, Jim Moody presented awards at the Clarksville corporate office. The Corporate Human Resources Team (Jonathan Chumney, Robin Hammond and Kendele Underwood) were presented with the "President's Award for Outstanding Commitment," Marianne Good, was awarded the "VETS Award for Exceptional Impact" and Robin Hammond earned the "VETS 360 Degree Honor Award."

We all know that an organization cannot succeed without a "back office" team that provides support, implements processes and procedures, and cares for employees educational, medical, and other professional needs and benefits. We believe the awardees noted above do that for our VETS team; and they do a great job to serve the entire work force 24/7. They are always there for ALL employees.



Jim Moody presenting Marianne Good with the "VETS Award for Exceptional Impact."



Jim Moody presenting Robin Hammond with the "VETS 360 Degree Honor Award."



Members of the Corporate Human Resources Team were presented with the "President's Award for Outstanding Commitment." Team members pictured above with Jim Moody are Jonathan Chumney, Robin Hammond, and Kendele Underwood.

Congratulations to all nominees!



Award Descriptions

VETS Award for Exceptional Impact

Recognizes individuals or teams that have had a significant impact on VETS business by building trust and respect with a client, a partner, or within a team.

President's Award for Outstanding Commitment

Recognizes employees and teams that go above and beyond their normal responsibilities in delivering on commitments to clients, partners, and the VETS team.

President's Award for Excellence in Innovation

Recognizes employees and teams that foster the entrepreneurial spirit by delivering a new, innovative, creative, clever, or unique way of doing business.

President's Award for Inspirational Leadership

Recognizes an employee who has inspired others in the workplace, or outside the workplace, in a way that is truly amazing.

VETS 360 Degree Honor Award

Presented to employees and teams that have made a significant impact on their business unit, their team, their client or the VETS organization. It is an award based on having impact in all directions simultaneously. It is for those that have a positive impact in all aspects of the work place.

VETS Humanitarian Award for Giving to Others

Recognizes selfless giving to help others in need. This humanitarian outreach could be either a business related activity or a community event.