

The Cutting Edge



CAPABILITIES:

IT Support And Modernization

Cybersecurity

Identity Access Management

Software Development / Digital Services

Project Management And

Acquisition Lifestyle Management

Staffing Services



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A Year of Growth

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VETS

Message from CEO Jim Moody

VETS President | Navy Veteran | SDVOSB Owner

This quarter has been incredibly busy for VETS. Both Mona and I are exceedingly proud of the entire VETS Team's hard work and dedication. The VETS Team continues to work tirelessly for our many Government clients, and VETS continues to receive glowing feedback.

This is a testament to our collective efforts, our commitment to excellence, and our ability to adapt to the evolving needs of the federal contracting landscape. In addition, we have solidified relationships with several of our existing clients, reinforcing our reputation as a trusted partner in delivering top-tier government solutions. Our ability to differentiate VETS as a strong, long-term partner continues to be a cornerstone to our success.

This quarter, the VETS Business Development and Proposal teams have been working nonstop, identifying new opportunities and submitting polished and professional proposals. VETS is currently awaiting award information on multiple proposals, and we continue to have high expectations. In addition, VETS has identified several upcoming opportunities where we have significant past performance. Our proposal team is working diligently to ensure that we are well-positioned for wins, are in the process of putting together our teams, and preparing to submit competitive bids.

In March, VETS was independently re-certified for its ISO Integrated Management System (IMS) that includes

Standards 9001:2015 (quality), 27001:2022 (information technology), and 20000-1:2018 (information security). VETS is proud of these certifications, which demonstrate our commitment to improved efficiency, enhanced

performance, reduced costs, and streamlined processes. As a result, VETS enjoys a strong reputation with our customers by fostering a culture of continuous improvement, and commitment to quality and safety. Kudos to VETS' ISO Team for a job well done. IMS certification helps VETS build and maintain trust and confidence among our stakeholders, including employees, customers, and regulators.

Additionally, we are exploring new areas of service. Our goal is to remain agile and responsive to the evolving needs of government clients, while

continuing to deliver the highest level of service and integrity.

I would like to express my heartfelt thanks to each of you for your continued dedication and support. Our success is a direct result of your commitment to our mission, and we are grateful for the trust you place in us.

Together, we've made great strides this quarter, and I'm excited about the future. I look forward to continuing our work together and achieving even greater successes in the months to come. Wishing you all a productive and prosperous quarter ahead!

— *Jim*

It's amazing that in building businesses today, we have the fortune to build communities.

Fifty years ago that wasn't the case. It's an opportunity & responsibility.

— Jake Schwartz | CEO and Co-Founder of General Assembly

"Using the phrase business ethics might imply that the ethical rules and expectations are somehow different in business than in other contexts. There really is no such thing as business ethics. There is just ethics and the challenge for people in business and every other walk in life to acknowledge and live up to basic moral principles like honesty, respect, responsibility, fairness and caring."

— Michael Josephson — founder, Joseph and Edna Josephson Institute of Ethics nonprofit in Los Angeles

Business Development: Growth

• By Mark Muller, Senior Vice President of Growth & Operations •

Dear VETS Team — I wanted to provide a year in review for 2024 and preview some of the pipeline opportunities we have for this spring and early summer.

2024 was a critical time for our Growth team. We have actively pursued and responded to proposals for our strategic recompetes (ending contracts where we had to submit new proposals). There were 4 critical task orders in total and I'm happy to say we won all four plus a new task order with the Air Force. Additionally, we bid on a multitude of contract vehicles (you have to win vehicles to be able to bid on Task Orders) that will give us access to governmentwide opportunities in both civilian and defense related agencies.

Task Order Wins:

- 1) OUSD HCMO – VETS has had this Human Capital Management Office project for nearly 8 year and due to the great team and hard work, we were successful in winning the 3-year award.
- 2) VA IAM – We've worked on the Identity Access Management contract for over a decade and have been a key partner to ByLight for the past 8 years. We have an outstanding team of seasoned professionals who made this 5-year award possible.
- 3) CMS HCRIS – Healthcare Cost Reporting System collects the cost reports from facilities and organizations and publishes it on CMS.gov. We are responsible for the information on the web site. We have been involved with HCRIS for well over a decade, pushing two decades!
- 4) GSA Fine Arts – We have a small task order where we support GSAs' Fine Arts collection (one of our nation's oldest and largest public art collections). We provide support for The Museum System (TMS) program and a suite of associated applications.
- 5) Hill AFB Testing – We partnered with NETS to win a small System Security project to provide Assured Compliance Assessment Solution (ACAS) scans; Security Technical Implementation Guides (STIG); system topology design; analysis and implementation of security controls according to assessment guidance, procedures, and templates; uniform implementation of RMF based assessment process working within Headquarters Utah Test and Training Range (UTTR), Hill Air Force Base.

Vehicle Wins:

- 1) OASIS+ — The One Acquisition Solution for Integrated Services (OASIS)+ Multi-Agency Contract (MAC) is a government-wide, multiple award, Indefinite Delivery, Indefinite Quantity (IDIQ) acquisition program for services. The program is designed to address agencies' need for a full range of service requirements that integrate multiple service disciplines for agencies.

We submitted 4 bids on OASIS+ —

- Small Business (SB) Set-aside Contract;
- Women-Owned Small Business (WOSB) Set-aside Contract;
- 8(a) SB Set-aside Contract;
- Service-Disabled Veteran-Owned Small Business (SDVOSB) Set-aside Contract.

Of the four socio-economic categories, we have been awarded both the Small Business and SDVOSB contracts. We are still awaiting the Woman-Owned and 8a awards. We created and partnered with our Joint Ventures to be eligible for those awards.

Looking ahead for 2025:

Recompetes — We continue to have a cycle in 2025. We are in our contract year for both our NARA project and USTC SDDC Gates contracts. I will keep everyone informed as we get closer to submitting our responses. We anticipate both will be released this spring.

Strategic Opportunities — We are pursuing multiple opportunities in Defense and Civilian agencies. Our primary focus will be on several service desk opportunities at USTRANSCOM and other vehicles to support our growth.

- DTSC - Tier 1 and/or Tier II help desk services for the Defense Personal Property System (DPS) applications, capability, and business functions. USTRANSCOM seeks a solution that includes DTSC Tier 1 call resolution, sustainment, and maintenance of the ticketing software.
- E2E SMC - Tier I/II call resolution, development, sustainment, and maintenance of the ITSM software

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Information Security & Technology News

By Jennifer Boit, Vice President of Security & Recruiting

As VETS continues to advance our already robust security program, I would like to personally thank everyone who completed their required annual training on time.

Per NISPOM 3-107, VETS is required to provide annual training to all DoD cleared personnel. This is in addition to briefings prior to all Foreign Travel, and refresher briefing throughout the year.

- *Refresher Briefings - The contractor shall conduct periodic refresher briefings for all cleared employees. As a minimum, the refresher briefing shall reinforce the information provided during the initial briefing and inform employees of appropriate changes in security regulations. Contractors may satisfy this requirement by use of audio/video materials and by issuing written materials on a regular basis*

Unfortunately, security threats are ever evolving, and it is essential to maintain a proactive approach to security. Enhancing security awareness among our VETS employees is key. By being aware of potential risks, and promoting a culture of vigilance and responsibility, we can proactively mitigate potential risks.

At VETS, we promote an environment where employees feel empowered to report any suspicious activities or security concerns. Anonymous reporting and clear communication help build trust and transparency.

In order to stay proactive and aware of potential threats, VETS relies on:

1. Annual Training Programs: Annual security training is crucial in providing and reinforcing our employees with the knowledge and skills needed to identify and respond to security threats.
2. Encouraging Reporting: If you see something, say something.
3. Reach out to your company's FSO directly if you have a security concern (jboit@vets-inc.com).
4. Be aware of your company's specific reporting guidelines and what constitutes a reportable security risk.

For critical security issues like suspected espionage, sabotage, or terrorism, you may need to report directly to the relevant government agency like the FBI alongside notifying your FSO.

Collaboration Across Departments: Security is a shared responsibility that extends beyond the security team. The security team actively collaborates with other internal departments to create a comprehensive security strategy. By staying informed, vigilant, and proactive, we can safeguard our organization and create a secure environment for everyone.

-- Jennifer

VETS Job Board

Cloud Systems Administrator with Active Secret Clearance | Job ID: 2025-2869 | Location – Bellsville, MD

Staffing Pros, a division of VETS Inc., is recruiting for a full-time Cloud Systems Administrator. This position **requires an Active Secret clearance**. Possess one of the following certifications: CASP+ CE, CCNA Cyber Ops, CCNA-Security, CCNP Security, CEH, CFR, CISA, CISSP (or Associate), Cloud+, CySA+, GCED, GCIA, GCIH, GICSP, SCYBER, VCA DCV, PPDA, Agile IC, SNOW App Dev.

Project Manager DTSC with DoD Secret Clearance | Job ID: 2025-2854 | Scott AFB, IL

VETS, Inc., is looking to add an experienced Project Manager with an **active DoD Secret clearance** to our growing team. This is a full-time, permanent position with full benefits, working on-site at Scott AFB.

Senior ServiceNow Developer - Applications with Public Trust Clearance | Job ID: 2025-2853 | Location - DC

Staffing Pros, a division of VETS Inc., is recruiting for a full-time Remote Senior ServiceNow Developer- Applications. This position requires a Public Trust Clearance.

Cybersecurity Service Manager – On Site | Job ID: 2025-2871 | Location – Augusta, GA

Staffing Pros, a division of VETS Inc., is recruiting for a full-time Cybersecurity Service Manager.

Continued on page 7



VETS Employee Spotlight on ...

Christine Beamer

Christine (Chris) Beamer has served the VETS Team for more than 15 years. Currently, she is the Vice President of Contracts and Pricing — a position she has held since coming to the VETS Team in early 2010. Prior to joining VETS, Chris had worked in government contracting for both small and large companies. Her vast experience in leading Accounting, Finance, and Contract Departments equipped her with the expertise and knowledge to manage VETS' Contracts and Pricing Team effectively.



Chris enjoying time at the beach.

Like many VETS employees, Chris works remotely. She has proven to be adept at leading an effective, efficient, and highly talented team from her home base. The team handles a range of responsibilities, including leading business proposal pricing efforts, negotiating teaming agreements and non-disclosure agreements, managing master files, preparing and presenting reports to the C-Suite, and providing contractual pre-award support, encompassing subcontracts, purchase orders, and proposal support.

We asked Chris what she liked about working at VETS. Without hesitation, she said, “The camaraderie of the Team.” She went on to say, “We work hard, and I appreciate the trust that CEO Jim Moody puts in the Team to be the best we can be.” Having worked for large companies, Chris shared that she much prefers a smaller company, like VETS.

Growing up in the Maryland/DC area, Chris moved to the South 20 years ago. She and her husband live in a beautiful area between the towns of Asheville, North Carolina, and Greenville, South Carolina — giving them the best of both worlds. Chris shared that living close to the mountains is ideal for her family, as they love to be outside, enjoying nature, as well as all the restaurants and lively scenes in both Asheville and Greenville.

When asked what the best piece of advice she ever received was, Chris said that during times of struggle, she tries to remember, “Serenity is not freedom from the storm, but peace amid the storm.” She also shared her favorite quote by actress Audrey Hepburn. “To plant a garden is to believe in tomorrow.”

In her free time, Chris enjoys reading books that take her away from the stresses of work. During the Spring, she enjoys planning and working in her garden. In the

Summer, her gardening often takes a backseat to the heat. Chris also plays tennis with a group of ladies. “It’s fun and we don’t take things too seriously,” Chris said. And, with the grandkids living nearby, it’s a lot of fun following their interests and activities, Chris shared.



Lilah, Chris, & Emmie taking a break from the fun.

Many thanks to Chris for taking time from her busy schedule to share her story. VETS

hopes you’ve enjoyed learning more about Chris, a longtime member of your VETS Team family.

VETS Job Board *(continued)*

GATES IT Technician w/DoD TS Clearance | Job ID: 2025-2866 | Location -- Beaumont, TX

VETS, Inc., is recruiting for an experienced IT Specialist to our growing GATES team. This is a full-time, permanent position with full benefits. **Requires a current/active DoD Top Secret clearance and Security + certification.**

FSO/CPSO – TS/SCI Clearance | Job ID: 2025-2864 | Location – Alexandria, VA

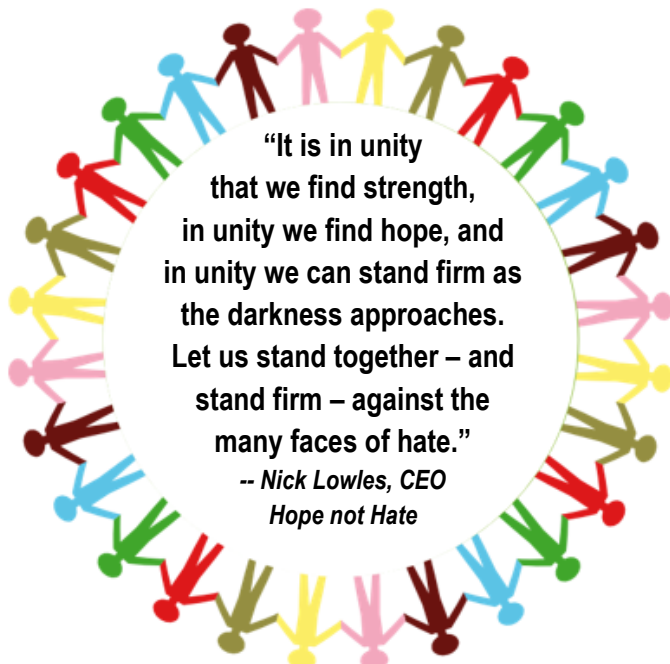
Staffing Pros, a division of VETS Inc., is recruiting for a full-time FSO/CPSO working primarily in the greater Northern Virginia area (NoVA/NCR). The selected candidate will oversee security management operations, serving as a Facility Security Officer (FSO), Information Technology Personnel Security Officer (ITPSO), and Contract Program Security Officer (CPSO), ensuring compliance with all federal security requirements. **Requires an Active Top Secret/SCI clearance.**

Systems Engineer | Job ID: 2025-2857 | Location(s) – Fort Wayne, IN or Augusta, GA

Staffing Pros, a division of VETS Inc., is recruiting for a full-time Systems Engineer.

NISP Security Manager – w/TS/SCI CI Poly | Job ID: 2024-2827 | Location – Lexington Park, MD

Staffing Pros, a division of VETS Inc., is recruiting for a full-time National Industrial Security Program (NISP) Security Manager working onsite in 3 days a week/2 days remote.



Strength Through Unity Calendar of Events

January 2025

- Jan. 24 — International Day of Education
- Jan. 29 — Lunar New Year

February 2025

- Black History Month
- Feb. 1 - 7 — World Interfaith Harmony Week
- Feb. 4 World Cancer Day
- Feb. 11 — International Day of Women and Girls in Science
- Feb. 20 — World Day of Social Justice

March 2025

- Women's History Month
- Developmental Disabilities Awareness Month
- Multiple Sclerosis Education and Awareness Month
- Irish American Heritage Month
- Deaf History Month
- Greek American Heritage Month
- Mar. 5 — Equal Pay Day
- Mar. 8 — International Women's Day
- Mar. 17 - 23 — Neurodiversity Celebration Week
- Mar. 14 — World Sleep Day
- Mar. 20 — International Day of Happiness
- Mar. 21 — International Day for the Elimination of Racial Discrimination
- Mar. 25 — International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade
- Mar. 30 — World Bipolar Day
- Mar. 31 — International Transgender Day of Visibility

April 2025

- Celebrate Diversity Month
- Autism Awareness Month
- Arab American Heritage Month
- National Volunteer Month
- Stress Awareness Month
- Sikh Heritage Month
- Apr. 2 — World Autism Awareness Day
- Apr. 7 — World Health Day
- Apr. 9 — International Day of Pink
- Apr. 22 — Earth Day

Note: An asterisk indicates the date changes every year.

Period of Employment Award for 15 Years of Service

Jennifer Gonzalez — 1/1/2010

10 Years of Service

Aaron Jones — 4/27/2015

VETS Team

Winter & Spring Birthdays



January

Venkata Bongarala
Monica Broussard
Rebecca Camp

February

Vishnuvardhini Gopi
Kiyana Johnson
Sarita Shumon

March

Christine Beamer
Jennifer Boit
Jordan-John Cameron
Richard Carter
Trenton Dickerson
Tammy Loper
Mona Moody
Mark Muller
Anand Srivastava
Emily Toombs

April

Dana Heaton
Svetlana Murzakov
Ronald Lawrence
Anicia Ogonosky-Gau
Christopher Hawley



2025 — Our Best Year Yet!

As we kick off 2025, Waitbusters is ready to make this our best year yet—and we want our customers to grow with us! Over the past year, we've expanded our technology, refined our tools, and strengthened our commitment to helping restaurants streamline operations, enhance customer experiences, and increase revenue.

One of our key focuses this year is helping you track and optimize your revenue with our enhanced marketing tools. Utilizing our Sales Order Source tracking, you can see exactly where your orders are coming from—whether it's third-party platforms, direct online orders, or in-house dining. This insight allows you to adjust marketing strategies, reduce commission costs, and drive more direct sales, putting more profit back into your business.

Additionally, our targeted SMS marketing tools help you reach your customers more effectively than ever before. By leveraging order history and customer data, you can send personalized promotions, exclusive deals, and timely reminders that keep guests engaged and coming back. Whether it's offering a discount to frequent diners or enticing delivery customers to order directly from your site, our SMS marketing solutions give you the power to boost revenue with strategic, data-driven communication.

This year, we're focused on helping you maximize efficiency, reduce no-shows, increase order sizes, and create unforgettable dining experiences. Let's make 2025 a year of growth, innovation, and success —

About Waitbusters Digital Diner

Waitbusters LLC, a service-disabled veteran-owned company, provides innovative restaurant technology solutions. Its Digital Diner solution allows restaurants to create better experiences for their guests, save money, create new revenue streams, become more profitable, and find and retain happy customers.

Waitbusters Digital Diner provides:

- Call Concierge
- Online Ordering & Commission Free Delivery
- Sales Tracking Order Source
- Contactless Dine In
- Delivery as a Service
- Wait Line, Reservation & Table/Server Management
- Social Media Marketing
- Loyalty Program
- SMS Text Message Marketing
- Delivery Driver Logistics

To schedule a demo or check out our features:

www.waitbustersdining.com or contact:

Anicia Gau

571-612-0213

agau@waitbusters.com

Waitbusters, LLC

**“Growth must be chosen again and again;
fear must be overcome again and again.”**

— Abraham Maslow —

(American psychologist and philosopher, often called the "father of motivation theory.")



Hurricane Helene (continued)



about the things piled in his yard, Ken's response stunned me. "This is all the stuff I picked up once the floodwaters receded. I found some of it over a mile away, if you can believe that. I'm still missing my 20-foot enclosed trailer though!" I held back tears and told him how sorry I was. With a smile, Ken reassured me, "Oh, it's alright. I don't

need any of that stuff anyway. I've decided I'm getting rid of what's left and will start collecting coins and doing ancestry research with my granddaughter."

In that moment, I felt an overwhelming sense of humility. Here was a man who had devoted his life to his



country and lost so much—a home, cherished belongings, and a sense of normalcy. Yet, he radiated positivity and hope. That was a recurring theme everywhere we went.

Each day, as we drove through Yancey County, our group kept echoing the same thought. It's been four months, and it still looks like a war zone. Atop a giant oak tree, a princess blanket blows in the breeze. Where a house once stood now sits an empty lot with only a numbered post to mark the home that

Even more than the destruction, what struck me most was how every person we met, despite their tremendous losses, embodied the same spirit of resilience & hope.



Smiles were exchanged, jokes were shared, and overwhelming gratitude was expressed, painting a stark

contrast to the physical reminders of hardship surrounding us.

In reflecting on our experiences, it was evident that progress and growth extends far beyond physical restoration. True growth flourishes in the human spirit—in our ability to adapt, to uplift one another, and to find purpose in our challenges. Since I've returned home to my family and continued my work at VETS, I strive to apply the lessons learned from Western North Carolina: that resilience can transform hardship into strength and that, no matter how daunting the task may seem, there is always the opportunity for growth through community and compassion.

— Aaron

Mrs. Aaron Jones, HR & Payroll Manager | HR@vets-inc.com

"Let gratitude be the pillow upon which you kneel
to say your nightly prayer.
And let faith be the bridge you build to
overcome evil and welcome good."

— Maya Angelou —

"Celebrations: Rituals of Peace and Prayer"

Leadership Today and into the Future

By M. Sue Settell, MAM - PMP - CMP, NARA Program Manager & ISO Specialist

Inspiring Leadership is a Critical Skill

Today, more than ever, being a leader who can inspire others is a critical skill. It can require facing economic, political, and even physical dangers at times. All that while navigating rapid advancements in technology, adapting to hybrid work models, balancing innovation against risk, and fostering inclusivity to strengthen talent acquisition and retention.

That's a tall order. So, how do current and upcoming leaders fill that bill? In "How to Be an Inspiring Leader" (February 27, 2025), the *Harvard Business Review* identified three key roles inspiring leaders must fill in 2025.

1. Visionary – Leaders who provide meaning, purpose, and optimism will rally others around them. They keep the message values-driven, big-picture, and vivid, but simple. Communicating the vision often is vital as repetition strengthens clarity. One way leaders do this is to identify five core values, rank them, and use them to guide their messaging.

2. Exemplar – Inspiring leaders must remain calm, act with courage, and face danger while protecting others from harm. Authentically passionate, inspiring leaders can espouse ideas and principles with conviction; they also embody them. Their behaviors and emotions are contagious. Inspiring leaders encourage others to follow their lead, acting more excited, brave, resolute, and driven.

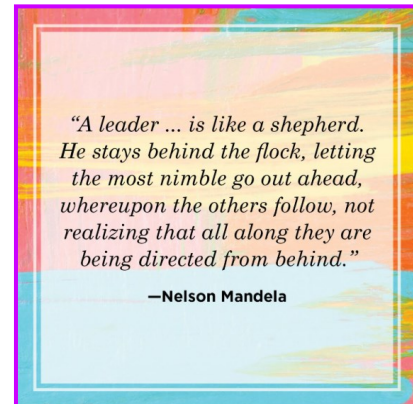
3. Mentor – Elevating others is what true leaders are good at. They listen deeply, delegate responsibility, and freely give credit when it's due. Inspiring leaders consider others' perspectives, motivations, and what challenges them. Effective mentoring demands understanding different people have different needs – and they are good at listening to and understanding what those needs are.

Inspiring leaders need a cadre of skills, talents, and tools in their bucket. These are just three of them. Leaders who can capitalize on their mastery of roles such as these will successfully inspire others in their

organizations. To learn more about inspiring leadership, go to your local public library or check out Adam Galinsky's "What Sets Inspirational Leaders Apart," March-April 2025 edition of the *Harvard Business Review Magazine*. To read more on inspirational leadership there are many good books to consider, including either of these top-selling books:

- Start with Why: How Great Leaders Inspire Everyone to Take Action by Simon Sinek.
- Primal Leadership: Unleashing the Power of Emotional Intelligence by Daniel Goleman, Richard Boyatzis, and Annie McKee.

Happy reading — Sue



BD Growth (continued)

(presently ServiceNow) and operational support (G3 Ops) to include reoccurring systems checks.

- SEWP — We worked on this vehicle over the Fall/ Winter. NASA SEWP is a \$20B goods and Services contract that's government wide. We hope to deliver a final proposal this month or next. Delays are part of this process!

Final Note: "Thank You" again to the entire VETS Team who support us every day in the growth and delivery of services. Without your help and excellent service to our customers we would not be able to win our recompetes or new work.

Sincerely — Mark

VETS' EEO Policy Statement

It is the policy of Veterans Enterprise Technology Solutions, Inc. (VETS) (the "Company") to not discriminate against any employee or applicant for employment because of race, color, sex, creed, religion, national origin, gender, sexual orientation, age, gender identity, genetic information, disability, protected veteran status, or any other status protected by state or local law, and to provide equal employment opportunity and affirmative action for qualified individuals.

This policy statement is included in this Affirmative Action Program and is posted on Company bulletin boards. The Company will endeavor to recruit, hire, train, and promote persons in all job titles in accordance with this Affirmative Action Program. All other personnel actions are administered without regard to race, color, sex, creed, religion, national origin, gender, sexual orientation, age, gender identity, genetic information, disability, protected veteran status, or any other status protected by state or local law, and all employment decisions are based only on valid job requirements.

The Veteran and Disabled Affirmative Action Plan shall be available to any employee or employment applicant for inspection in the Human Resources Department during normal business hours. James Moody, President/CEO fully supports this policy and has assigned Kendele Underwood as EEO Coordinator with overall responsibility for:

- Annually updating the Affirmative Action Plan and the implementation of affirmative action activities as required by law.

Kendele Underwood's responsibilities include designing and implementing an audit and reporting system that will:

- Measure the effectiveness of the Company's Affirmative Action Program.
- Indicate any need for remedial action.
- Determine the degree to which our objectives have been attained.
- Determine whether individuals with known disabilities and protected veterans have had the opportunity to participate in all Company-sponsored educational, training, recreational, and social activities.
- Measure compliance with the Affirmative Action Program's specific obligations.

Employees and applicants shall not be subjected to harassment, intimidation, threats, coercion, or discrimination because they have engaged in any of the following activities:

- Filing a complaint.
- Assisting or participating in an investigation, compliance review, hearing, or any other activity related to the administration of Executive Order 11246, Section 503 of the Rehabilitation Act of 1973, as amended, Section 4212 of the Vietnam Era Veterans Readjustment Assistance Act of 1974, the Veterans

Employment

- Opportunities Act of 1998 or any other Federal, State or local law requiring equal opportunity for individuals regardless of race, color, sex, creed, religion, national origin, gender, sexual orientation, age, gender identity, genetic information, disability, or protected veteran status.
- Opposing any act or practice made unlawful by Executive Order 11246, Section 503 of the Rehabilitation Act of 1973, or its implementing regulations, Section 4212 of the Vietnam Era Veterans Readjustment Assistance Act of 1974, the Veterans Employment Opportunities Act of 1998 or any other Federal, State or local law requiring equal opportunity for individuals regardless of their race, color, sex, creed, religion, national origin, gender, sexual orientation, age, gender identity, genetic information, disability, or protected veteran status.
- Exercising any other right protected by Executive Order 11246, Section 503 of the Rehabilitation Act of 1973, or its implementing regulations, or Section 4212 of the Vietnam Era Veterans Readjustment Assistance Act of 1974 or the Veterans Employment Opportunities Act of 1998.

James H. Moody, President & CEO

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LET YOUR
faith
BE BIGGER
THAN
your fear
#



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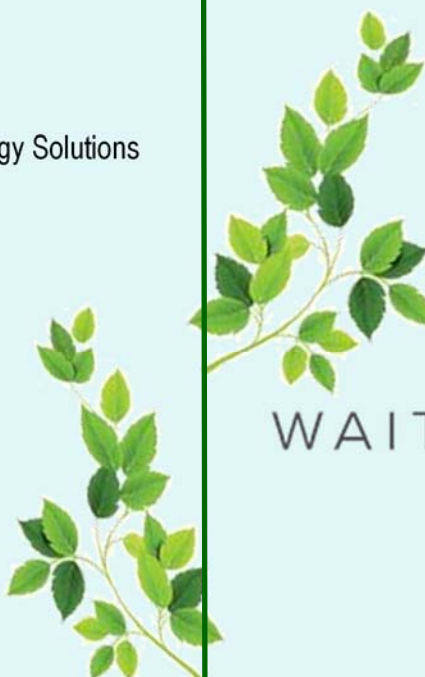


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